

SEALASKA Shareholder



Your Connection to the Sealaska Community

ELECTION 2019



SPECIAL ELECTION EDITION:

2019 Board Candidate and Voting Information Inside →

Sealaska Scholarships for Part-Time Students Now Available

Apply by July 15, 2019

Sealaska launched another addition to the scholarship program by adding eligibility for part-time students enrolled in colleges or vocational-technical schools.

The scholarships, which will be \$1,424 per award in the initial year, will help to remove a financial barrier for Sealaska shareholders and descendants who are not able to attend school full time.

“With our businesses sustaining financial growth, our top priority is funding educational programs that empower our people,” said Anthony Mallott, Sealaska president and CEO. “Whether they can commit to full

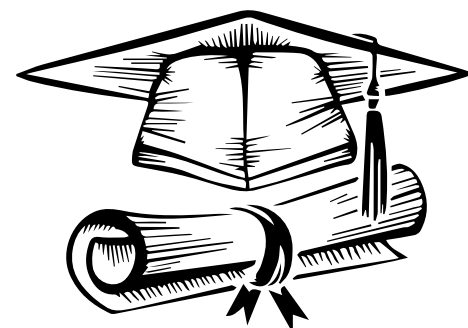
time or part time due to work, raising a family, or any other reason, we are excited to provide more opportunities for scholarships.”

“We hope that this expanded program will encourage more students to enroll and finish their degrees at their own pace,” said Joe Nelson, Sealaska board chair.

The application period for the 2019–2020 academic year is open now. Apply at MySealaska.com/Services/Scholarship by July 15, 2019.

Last year and for the first time in its

history, Sealaska increased the scholarship endowment fund by \$10 million to a total of \$15.7 million. In March 2019, Sealaska board of directors approved funding scholarships for part-time students to continue to invest in programs the Sealaska community prioritizes.



Join New Shareholder Participation Committees

Apply by June 22, 2019

Sealaska is seeking engaged shareholders to form three Shareholder Participation Committees, providing a new communication channel between Sealaska and its community.

The three Shareholder Participation Committees will represent Southcentral Alaska, Southeast Alaska, and the Lower 48 states and Hawaii. Each committee will have seven seats of voting shareholders. Committee members will serve three-year staggered terms and meet in-person for a full-day work session each spring and fall. They will

be compensated for their time and reimbursed for reasonable expenses associated with attending the meetings.

“We have an active shareholder base with diverse talent and real care for the ongoing success of Sealaska,” said Joe Nelson, Sealaska board chair. “We are excited for shareholders to dive deep into the history, current business and program activity, and the vision for our future.”

“We are investing even more in ways that positively impact the health of our communities, oceans and environment,

and it is imperative shareholders play an active role in the trajectory of Sealaska,” said Anthony Mallott, Sealaska president and CEO.

Interested shareholders can learn more and apply for one of the committees at MySealaska.com/Services/Participation.



Making History: Shareholder Descendant Added to 2019 Board Endorsed Candidate Team

If elected, Barbara Blake would be the first-ever shareholder descendant and youngest member on the board of directors.

(Read more about Barbara on page 4 and 5.)

Letter from Board Chair Joe Nelson

Dear Shareholder,

The 46th annual shareholder meeting is just around the corner.

The annual report and proxy materials are online and have been sent to shareholders across the world.

As you will read and hear, our hard work and discipline is paying off. 2018 proved to be another record year as far as Sealaska's financial performance.

Our job now is to continue that trend and find ways to translate this success into something meaningful for every shareholder.

Dividends increased — that is one small measure. More importantly, we added \$10 million to the scholarship fund and added a scholarship program for part-time students. As we saw in our most recent survey, education is consistently the top priority for most of our shareholders. We are proud to see so many highly educated shareholders providing leadership and creating value all over the world.

This year, we also established a \$6 million bereavement fund, joining many other Alaska Native Corporations in providing that benefit. Our financial success in 2017 finally allowed us to make this happen.

This success did not happen by chance or overnight. The foundation of this effort began many years ago with the current leadership in the boardroom and the hiring of a chief operating officer who has been leading the business reorganization, focusing equally on profitability and environmental responsibility.

“We have organized our businesses around the one thing that helped our ancestors become some of the wealthiest and healthiest people in the world — the ocean.”

There are countless business opportunities out there. The question is — how are we going to channel our talent and passion to help create solutions that also drive our businesses and profitability? Food security and ocean health are immediate global concerns. We believe that our ancient ways can help provide solutions. So, we have organized our businesses around the one thing that helped our ancestors become some of the wealthiest and healthiest people in the world — the ocean.



As you will see in the annual report and stories to come, Sealaska's businesses will have a common thread — the need for healthy, productive oceans.

We need your voice and involvement to keep driving us forward. One way is to join our new Shareholder Participation Committees (see page 1).

Board members and members of the management team will be in Anchorage for the annual meeting on June 22, 2019. You can live stream it at 10 a.m. AKDT at MySealaska.com.

There is only one Sealaska. It is your Sealaska.

Sincerely,

Joe Nelson, Sealaska Board Chair

Core Businesses Create Value and Demonstrate Stewardship

Sealaska believes that protecting and preserving our environment isn't just a moral or cultural imperative; it is smart business. We are a passionate group of problem-solvers with a purpose — working to strengthen our communities while also becoming a global leader in sustainable business practices. Learn more about our business portfolio at Sealaska.com.



**NATURAL RESOURCES
AND LAND MANAGEMENT**

The Sealaska land management team preserves wildlife habitats and ensures stream buffers.



**ENVIRONMENTAL
SERVICES**

All environmental service companies strive to protect marine ecosystems.



**SUSTAINABLE
FOODS**

Independent Packers adds value to 55 million pounds of seafood each year.

Thank You for Welcoming Sealaska at Community Meetings!

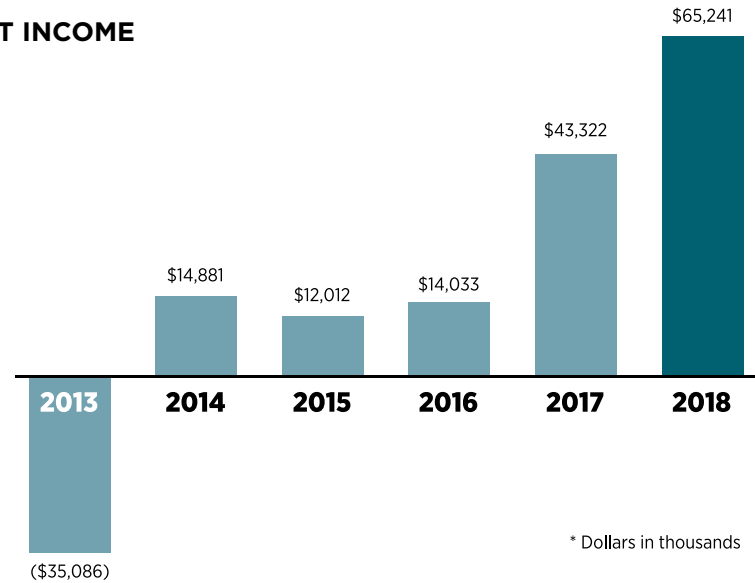
During the month of May, Sealaska visited ten communities across Southeast Alaska and Washington State to share about shareholder programs, benefits, and overall business performance. Here is a recap of Sealaska's financial performance and projections.

Sealaska's \$100 Million Turn Around

Sealaska's company vision is to apply traditional wisdom and passion for problem solving to help heal our oceans and drive success in our communities and for future generations. Sealaska has accomplished a \$100 million, 5-year turn around in Net Income* by focusing on values-based businesses.

*Net Income is equal to net earnings (profit) calculated as sales less cost of goods sold, selling, general and administrative expenses, operating expenses, depreciation, interest, taxes and other expenses.

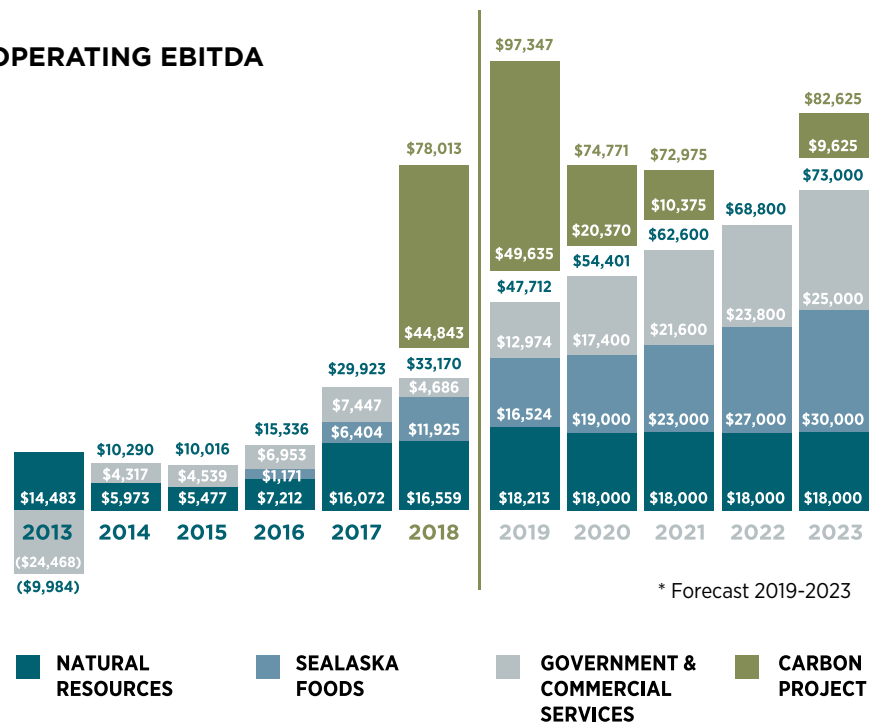
NET INCOME



Our Businesses Are Thriving

Our businesses have recovered and are growing significantly. EBITDA** offers a clear picture of the success of investments and operational improvements within our businesses. It is a good measure of our business success, along with net income. Revenue from the current carbon offset project will be realized over the next few years. We also expect income over the course of the project as the forests grow, increasing their ability to sequester more carbon and earn more credits for purchase. Find out more about the carbon offset project at Sealaska.com.

OPERATING EBITDA



** Earnings before interest, taxes, depreciation and amortization

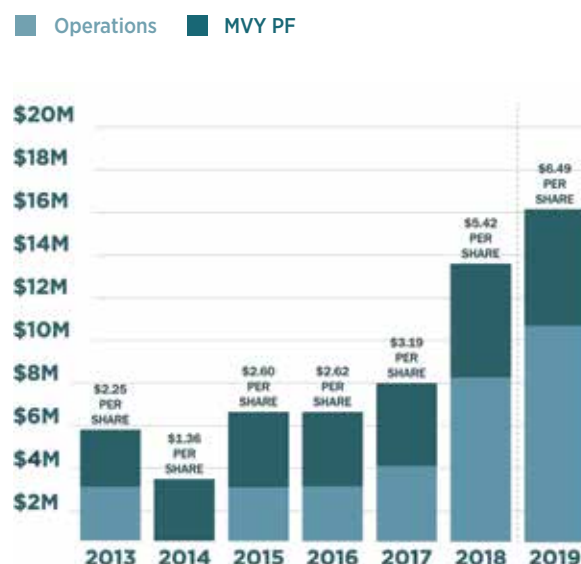
* Dollars in thousands

Business Success Is Core to Our Community Success

Growing businesses lead to growing net income, increasing dividends and providing funds for shareholder programs and benefits. We aim to continue the progress over the next 5 years. \$13 million was distributed to shareholders as dividends in 2018, the greatest amount in over 20 years.

Shareholders can view more context and information in the 2018 annual report.

DIVIDEND AMOUNT BY FISCAL YEAR



Distributions (Income from Operations, MVY Permanent Fund, and ANCSA Section 7(i/j) | Record \$38.6M

Scholarships | \$800,000 in 2018; double 2017 | \$10M to the endowment

Contributions | \$11M to social and cultural benefits and services

Sealaska Heritage Institute | \$1.8M contributed

Memorial Fund | \$6M invested

Sealaska Board Endorsed Candidates



Sealaska Board Endorsed Candidates: Jackie Pata • Richard Rinehart Jr. • Jodi Mitchell • Barbara Blake

Individual Leadership Collective Strength

Sealaska is experiencing record-high profits, allowing us to support and create benefits that shareholder communities value.

If you support Sealaska and its current direction, vote for the team who will carry it forward — vote discretionary. Vote for the team that will carry forward benefits like the expanded scholarship program for part-time students, the Deishú Memorial Fund, and that's just the beginning.

Did you know that independent candidates are also free to form a slate and use discretionary voting? In fact, Ross Soboleff was elected in 2014 as an independent using discretionary voting. Over the last three years, four new directors have joined the board, including two independents.

Did you know many shareholders expect Sealaska leadership to recommend candidates for the board? We thoroughly vet each candidate endorsed by the board, and this year is no exception. If elected, Barbara Blake will be the first Sealaska director born after the original cut-off date of December 18, 1971. We believe that's investing in our future and that's good for Sealaska.

Early Bird Voting Deadline: June 7
Voting Deadline: June 20

Vote online at MySealaska.com or vote your paper proxy

VOTE

Your Vote. Your Voice.

Questions about how to vote your proxy?

Want to learn more about the endorsed team?

Check out our new videos at MySealaska.com



→ Vote for Teamwork, Vote Discretionary



JODI MITCHELL Juneau, AK

Vice Chair of the Sealaska Board; CEO and General Manager, Inside Passage Electric Cooperative; Former Sealaska Intern

Jodi is Tlingit/Raven, *Deisheetaan* and *Dleit káa yádi* (child of). Her Tlingit name is *Tseiltin*.

She holds a Bachelor of Science in business administration from the University of Oregon and holds the Certified Management Accountant designation from the Institute of Management Accountants.

“We are now performing better than ever in Sealaska’s history! I am proud to be part of the team that helped bring us to where we are, with a very bright future and increasing benefits for shareholders. I ask for your vote so that I may continue contributing to Sealaska’s progress. Thank you, Gunalchéesh, Háw’aa!”



JACKIE PATA Juneau, AK

President and CEO, Tlingit Haida Regional Housing Authority

Jackie is Tlingit/Raven, *L’ukaax.ádi* and *Kaagwaantaan yádi* (child of). Her Tlingit name is *Ku seen*.

Jackie attended Utah State University and Snow College in social work and computer science, the University of Alaska Southeast in business and Tlingit language, and Rockwood Leadership Institute.

“I remain deeply committed to you, the shareholders. It would be an honor to continue to use my political, policy, and business experience for the benefit of our company – Sealaska. I ask for your vote to reappoint me to the Sealaska board.”



RICHARD RINEHART JR. Kenmore, WA

CEO for Tlingit and Haida Business Corporation; President of Raven Potlatch Development, LLC

Richard is Tlingit/Raven, *Kiks.ádi* (Frog Clan), *Gagaan Hit* (Sun House), *Teeyhittaán yádi* (child of). His Tlingit names are *Du aani Kax Naalei* and *Tashee*.

Richard holds a Master of Business Administration from Portland State University and a Bachelor of Science from Portland State University.

“2017 and 2018 were great years for Sealaska and I believe 2019 and 2020 should be even better. Our profits will enable us to make even more progress on our commitment to economic, social and cultural benefits for our Sealaska shareholders.”

Descendant Barbara Blake Added to Endorsed Team

Barbara Blake was selected to join the 2019 endorsed candidate team for the Sealaska board of directors. If elected, Barbara would be the first-ever shareholder descendant and youngest director on the board. As a former Sealaska board youth advisor from 2010 to 2011, Barbara brings a strong understanding of Sealaska board structure and governance.

“To me this is a sign of inclusion — that our generation’s contribution is recognized and valued. If elected, I will provide input that leads to economic growth, but growth that does not neglect our traditional way of life,” said Barbara.

Barbara has a background in both policy

and business and currently works as owner and lead consultant for Húuyee tlaayd ‘La’áaygaas LLC, and as staffer for speaker of the House in Alaska. Most recently, Barbara worked as a political appointee under the governor and lieutenant governor of Alaska as the director of Native and Rural Affairs and as senior staffer for Fish and Game. She conducted special studies and developed policy in areas of tribal relations, subsistence, fisheries, trans-boundary water quality, and food security.

“I am excited to see Sealaska investing in the future of our oceans, economic development for our region, and environmental responsibility, all aligning with traditional values,” said Barbara.



Barbara’s Haida name is *‘Wáahlal Gidáak* (Potlatch Giver). Her Haida, Tlingit and Ahtna Athabascan family stems from Klawock, Hydaburg and *Tsiis tl’edze’na’* (Chistochina). Her *Xaadaas* Clan is *Yahkw Janáas* (Raven Shark), her father is *Naltsiine*, and her grandfather is *Teeyeneidi*.

Independent Nominees

The Independent Nominees are not endorsed by Sealaska, nor has the information provided by each independent candidate been confirmed by Sealaska.

MICHAEL (MICK) BEASLEY



My Fellow Shareholders, Your faith in electing me as Your director is deeply appreciated. Beginning in 2016, I became Your Voice on the Board.

Shareholders experiencing death in the family, asked to have burial benefits.

I was a strong advocate for Burial benefits and the Board supported and approved a plan to include All of Us. \$1000 is now available to help with burial costs. You can use the Deishú Memorial Fund.

The payment part of the Elders Trust Fund was not working as efficiently as it should. Automatic deposit is now streamlined for the 65 year olds, \$2000 payment.

Board Politics Recap. The Board voted me from the Board slate because of the bylaw election rule that endorsed nominees will use discretionary votes and I made it clear that I will not use discretionary votes. I must run as an Independent Nominee for re-election.

8 of Our 13 Sealaska directors (61%) were originally appointed by the Board to fill vacancies, rather than originally elected by shareholders. The four 2019 Sealaska Endorsed slate candidates were board appointees.

I believe a counterbalance of independent directors are needed in the boardroom.

Directors are going to put in place a revenue strategy for post logging. Your votes will allow me to continue to contribute and represent you in the boardroom.

Thank You.

AGE: 61

CITY/STATE: Juneau, Alaska

PRINCIPAL CURRENT OCCUPATION AND EMPLOYER: Self-employed – Michael Lee Beasley – Journeyman Carver

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: Sealaska Director

DIRECTORSHIP(S) HELD IN OTHER ENTITIES: None

EDUCATION: University of Washington BFA Metal Design

AFFILIATIONS: Delegate and Councilman on the Juneau Tlingit Haida Community Council. Mick is *L'uknax.adi* (Raven Coho Clan)

VICKI SOBOLEFF



I own 75 shares. My grandmother was Vesta Johnson of Hydaburg, and my grandfather was Wallace R. Johnson of Klawock.

My experience is in accounting and

finance. I hold a Bachelor of Business Administration degree with accounting emphasis. I have worked as Controller, an Accountant, and Community leader. I have a strong and unique set of skills. I am very familiar with financial statements, corporate management, for-profit and non-profit companies, and I have board experience. I have strong traditional and cultural experience with Southeast Alaska Native people and youth.

I began my business career at Sealaska as an intern. I worked up through the Accounting department from Senior Accountant in 2003 to Corporate Controller in 2010. I have previous experience on the Catholic Community Services board, and Audit committee member. I was elected director of the Haida Corporation in March 2016 and was reelected in October 2018.

I achieved my goal of helping Alaska Native youth through the *Ldakat Naax Sati Yatx'i* dance group. To further my outreach in promoting the sustainability of Alaska's Native people, I have continued my work teaching Native culture to youth in Washington through the medium of language, art and song and dance.

AGE: 56

CITY/STATE: Blaine, Washington

PRINCIPAL CURRENT OCCUPATION AND EMPLOYER: Accounting Manager, Tulalip Tribes

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: Former Sealaska Corporate Controller, Headquarters Controller, Managing Accountant, and Sr. Corporate Accountant and Intern.

DIRECTORSHIP(S) HELD IN OTHER ENTITIES: Director of Haida Corporation and President of Haida Energy

EDUCATION: Bachelor's Degree – Business Administration with Accounting Emphasis

AFFILIATIONS: Central Council of Tlingit & Haida Tribes of Alaska & Alaska Native Sisterhood

KAREN TAUG



My name is Karen Taug, *Gunashaá*. I am Raven/Coho, the daughter of Mary Lekanof and the late Donald Keen and the granddaughter of the late Judson and Lena Brown.

My goal is to secure a seat based on the confidence of our owners, our shareholders. A majority of the makeup of the current board are “hand picked” board members who meet the groups “criteria.”

Shareholders have voiced their opinion and voted for me, however by a slim margin and the use of discretionary votes by the “majority” of the board have edged me out.

Change is good, and I would bring an independent voice to the table of the Sealaska Board of Directors. My experience in successful operating companies can contribute to the team when evaluating investments and making decisions regarding current operations.

Gunalcheesh Sealaska Shareholders who reside in SE Alaska communities, Seattle area and Anchorage & outlying areas who have welcomed me into their homes so I could personally meet with you.

Please Vote “Directed” for “Karen Taug.”

AGE: 64

CITY/STATE: Juneau, Alaska

PRINCIPAL CURRENT OCCUPATION AND EMPLOYER: Controller, Bartlett Regional Hospital. Retiring summer 2019, which will provide more time to focus on Sealaska.

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: Former Sr. Accountant of Sealaska Corporation

DIRECTORSHIP(S) HELD IN OTHER ENTITIES: President of Board of Goldbelt Heritage Foundation

EDUCATION: Bachelor of Business Administration, Accounting from the University of Alaska Southeast

AFFILIATIONS: University of Alaska-Southeast Advisory Board & Alaska Native Sisterhood-Camp #70

Check Out the All New Sealaska.com Website!



Our Businesses Share the Goals of Economic Prosperity and Environmental Protection

Learn about Sealaska's Carbon Project and how our businesses are finding solutions to environmental challenges.



Our Community Makes Us Strong

We are thinking generationally at Sealaska, investing our company profits back into community, cultural, education, and economic programs. Learn More!

We hope you explore the site and tell us what you think: www.Sealaska.com



Supporting Students One Scholarship at a Time

Sealaska Supports Alaska Native Students with Record Scholarship Amount

Sealaska is awarding a record \$940,000 in academic scholarships for the 2019–20 school year. This is nearly \$175,000 more than the previous year, continuing a trend of growth from Sealaska's scholarship endowment fund.

More than 350 Alaska Native students from 155 communities received the merit-based scholarships for attending community colleges, four-year universities and vocational schools full time. Sealaska is now offering scholarships for part-time students! (See page 1.)



Katelyn Wagner, 2019-20 Scholarship Recipient

First-time Scholarship Recipient Eric Norman Pursues Medical Profession

Lewis & Clark College, Portland, Oregon
Biochemistry, pre-health track

"I want to become a medical professional. I am very interested in physical therapy, pharmacy, forensic science, and nutrition studies. I am not sure where the universe will take me on my healthcare endeavors, but all I know is that I want to give back to the Native American community."



Tell Us Your Story!

We are highlighting Sealaska scholarship recipients to feature their dedication and goals! If you would like to participate, please send the following information to corpcomm@sealaska.com:

1. Full name and picture of yourself (senior photo, headshot, or action shot that expresses who you are)
2. What are your academic goals (such as major or career you hope to pursue)?
3. Why is learning important to you?
4. School you are attending
5. Optional: home community, tribal affiliation, clan, Native name





VOTE 
Your Vote. Your Voice.

Voting Deadline: June 20
Early Bird Voting Deadline: June 7

Grand Prize of \$5,000!
Win round-trip tickets to Hawaii

Vote online at MySealaska.com or vote your proxy by mail

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Sealaska Shareholder Annual Meeting

Join us on June 22
Dena'ina Center in Anchorage

Webcast begins at 10 a.m. AKDT on MySealaska.com
Annual Meeting gavels at 1 p.m. AKDT
Alaska Airlines code: ECMC621

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